



EU Study of Supported Employment in Europe

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What is SE?

- A scheme that supports people with disabilities or other disadvantaged groups in obtaining and maintaining paid employment in the open labour market
- Support measures must include assistance to the employee before, during and after securing a job as well as support to the employer
- A key measure to this is the role and activities of the Job Coach

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What SE is NOT

- Work Experience Placement
- Voluntary Work
- Vocational Training
- Sheltered/Segregated Employment
- Wage Subsidy (without support/follow up)

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The Process

- Client Engagement
- Vocational Profile
- Job Finding
- Employer Engagement
- On & Off the Job Support

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Strengths

- Offers equality of opportunity
- Person-centred approach
- Can be used for a wide range of client groups
- Supports both the client and the employer
- Focus is on paid employment/full integration
- Existing established network (EUSE) and process
- Combats discrimination and exclusion
- Can be cost effective

Supported Employment in Europe

Weaknesses

- Mainstream funding of Supported Employment is not common
 - Advantages
 - Disadvantages
- Funding dictates the programme
- Absence of regulations and standards
- Limited training opportunities
- Inconsistency
- Lack of reliable data and results
- Confusion with other concepts and methods

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EUSE Participation in the EU Study

- Support the EU with the development of SE
- EUSE are the main organisation for SE
- EUSE members in majority of 30 countries contacted
- Infrastructure to identify 'Good Practice' examples
- Definition and Process created by EUSE
- Recognition of SE issues throughout Europe