

Quality vs. Economics in Supported Employment

Observations from a Study Visit in Wales

16.06.2011 –
EUSE 2011

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The Programme

- Selection of 3 supported employment practitioners
- Opportunity for a study visit in another European state of their choice

My Professional Background

- Education
- Work experience in the United States of America
- Work experience in Germany

Brief Overview of My Organization



Integrationsfachdienst (IFD)

gemeinnützige GmbH

<http://www.ifd-ggmbh.de>

■ Integrationsfachdienst gGmbH (IFD)

■ Mission

■ Funding

Services Provided by IFD

- Supported employment
- Job development / job placement
- Employer consultation
- Vocational counseling and guidance
- Assistance to apply for work place accommodations
- School to Work project

Aim of My Study Visit

- Learning about funding and resources
- Observing work procedures
- Job shadowing

Welsh Initiative for Supported Employment (WISE)



■ Overview

■ Mission

■ Methods

■ Funding

Welsh Initiative for Supported Employment (WISE)

■ Area of operation



WISE Services and Programs : Work Preparation

- Develop vocational profile
- Identify employer
- Do job analysis
- Support client

WISE Services and Programs : Workstep

- Aim
- Development plan
- Monetary incentives

- Dedicated age group
- Early intervention
- Broad spectrum of skills

WISE Services and Programs : Other Projects

- Basic Skills
- Personal Development
- Natural Support

IFD and WISE: Comparison

- Referral process
- Supported employment practice
- Time limit
- Specialization
- Job searching process
- Minimum work hours

Quality vs. Economics : Economic Key Issues

- Economic crisis
- Procurement procedures
- Variance in expenditure
- Economic impact of Supported Employment Services

Quality vs. Economics : Factors Influencing Quality

- Period of support
- Consideration of cultural context
- Restrictive regulations

Quality vs. Economics : The Situation at WISE

- Negative impact of new bidding process
- Uncertainty about client's future
- Uncertainty about personal future

Conclusion

- Recommendations for small organizations
- Personal remark

Recent Developments at WISE

- Contracts expired/finished
- New projects
- South Wales Police and WISE



[www.south-wales.police.uk/en/...
...content/cms/news/swp-and-wise/](http://www.south-wales.police.uk/en/...content/cms/news/swp-and-wise/)

**Thank you for your
attention**

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