

Workshop B2: The VIVIL-project

1. **Short presentation of the project**
2. **Framing of todays themes:**
 - The separation of 'Private' and 'Professional'
 - Creativity in negotiating/formulating special working conditions
3. **Groups:** your input and experiences / new methods? (Malene and Thomas touring?)
4. **Discussion**

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1. Short presentation of the project

Purpose: Create sustainable jobs (often wage subsidy) in the ordinary labourmarket, and try out new ways of doing it!

Target Group:

People with a mental disorder/illness (does not include learning disabilities etc.) who wish to work.

Two subgroups of participants:

- 1) regarded "unfit for the labour-market" = no required action and no offers towards employment
- 2) In risk of being labeled 'unfit for the labour market' = currently required to work/study/participate etc. but not benefitting from the available offers

Common characteristics:

- Gap in work experience/ressume
- Doubt about own abilities and the possibility of a job!
- A need for some sort of special working conditions and support on and off the job
- Educated, experienced, ressourceful!!



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1. Short presentation of the project

3 year small scale pilot:

- Want to and are able to work
- Lack of knowledge and experience reg. employment within the social-psychiatric system
- Employers are open and willing to engage when offered support
- Need for support regarding formal procedures
- Need for follow-up support – especially within the first month

2 year grant funding of VIVIL – opened april 2011!



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1. Short presentation of the project

The methods:

- Focus on ressources and possibilities (no diagnosis – just individual needs for special working conditions)
- Focus on job-related issues! (VIVIL is itself part of the professional lifesphere?)
- (preferably) Close cooperating with the participants own contactperson (ex. within the social-psychiatri)
- Extensive lobby-effort / door-to-door selling with the dream-job as the goal!
- Offer the employers an extraordinary level of support, including follow-up-meetings, procedural help and a never-ending hotline!



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2. Framing of today's focus:

The separation of 'Private' and 'Professional' and creativity regarding special working conditions

The agreed special working conditions – our most important tool:

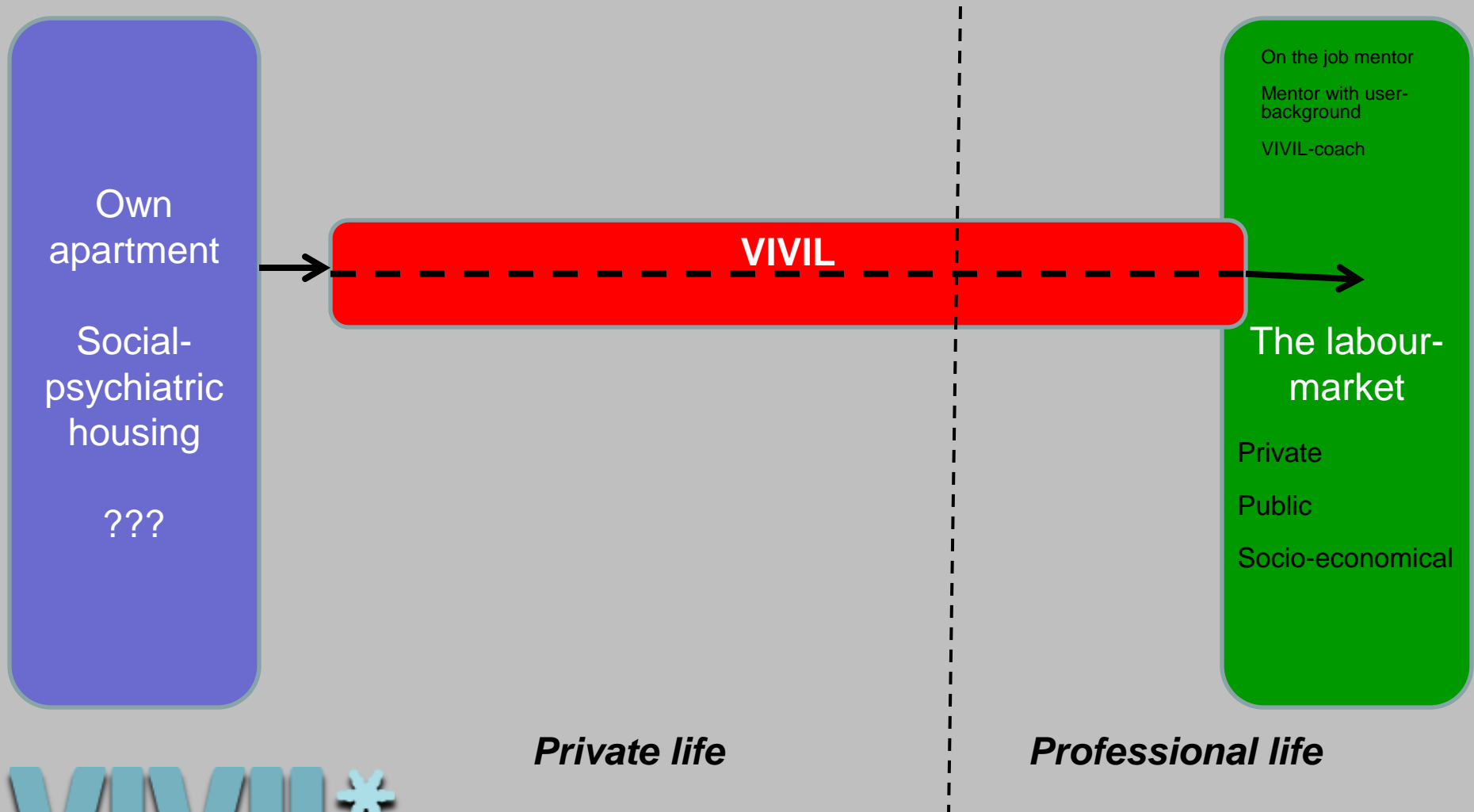
- Part of the contract
- Revision! (first 4 weeks are critical)
- A productive way of incorporating special needs without having to include diagnosis/illness in the employer/employee relationship
- Creates a setting in which the employer can make demands (inclusion!)
- Provides the employee with a tool for securing his/her own success/job-retainment
- Unexplored territory (Here anyway!) and loads of possibilities
- Creativity, specificity and user-/employer involvement are the key-elements



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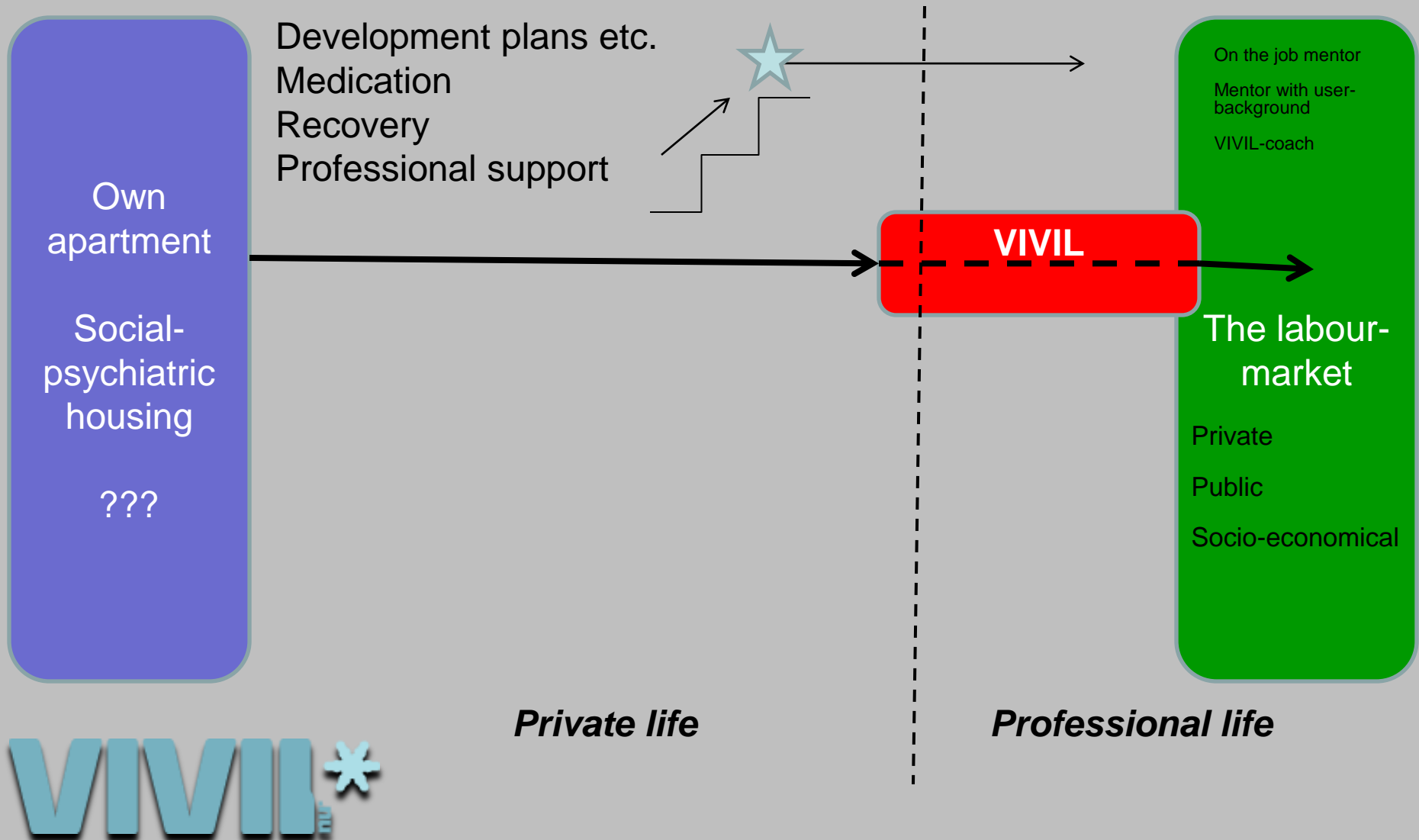
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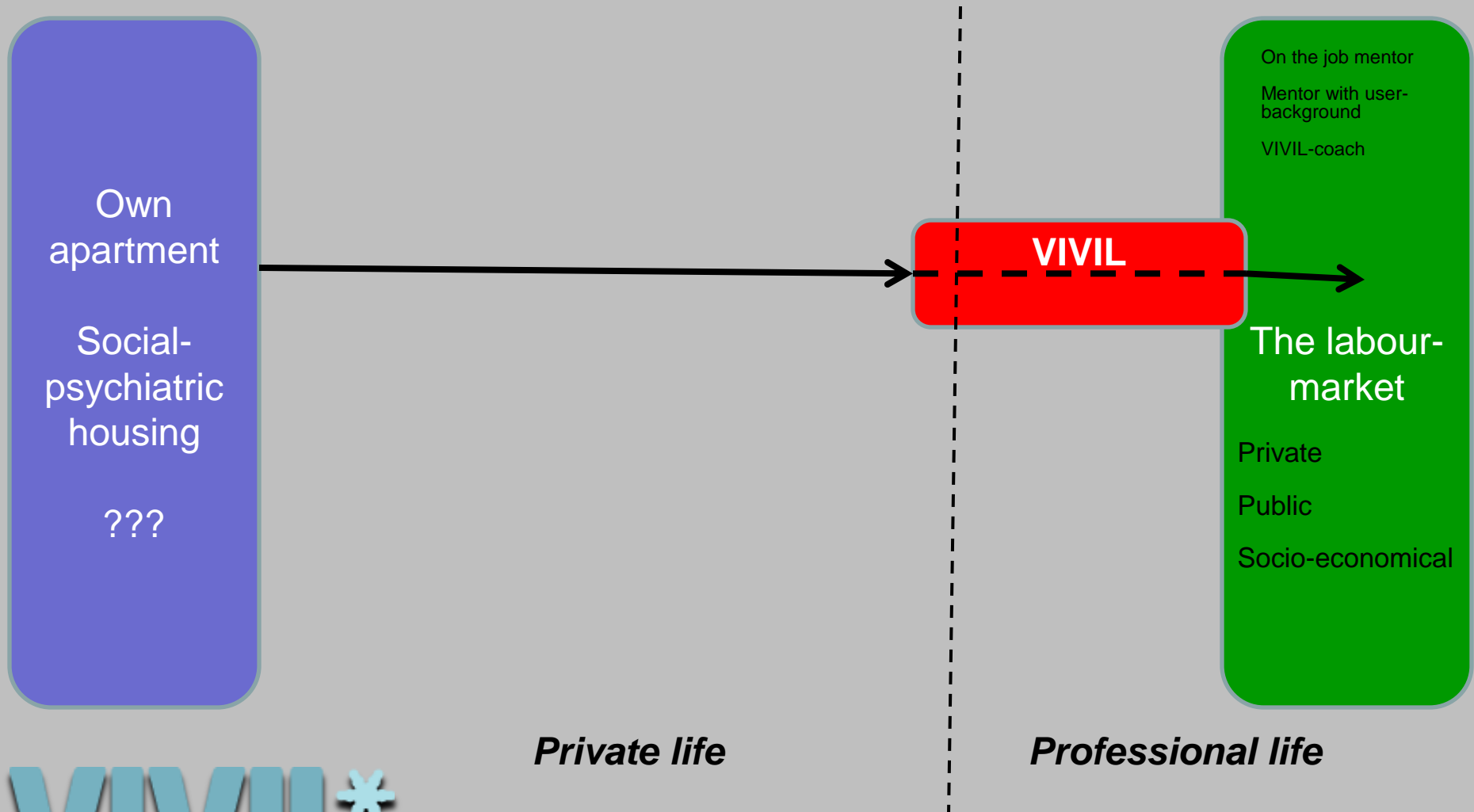
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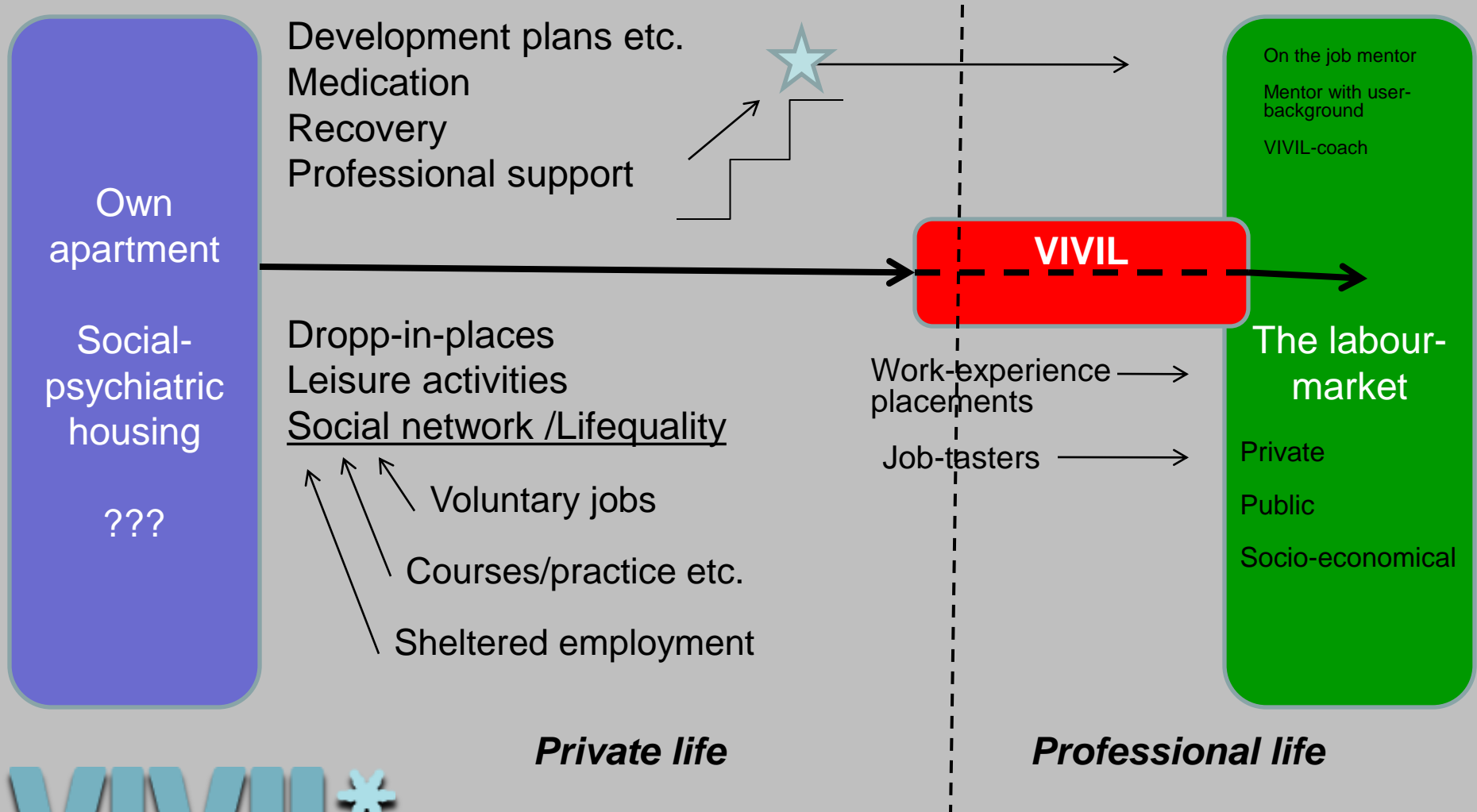
Private life

Professional life

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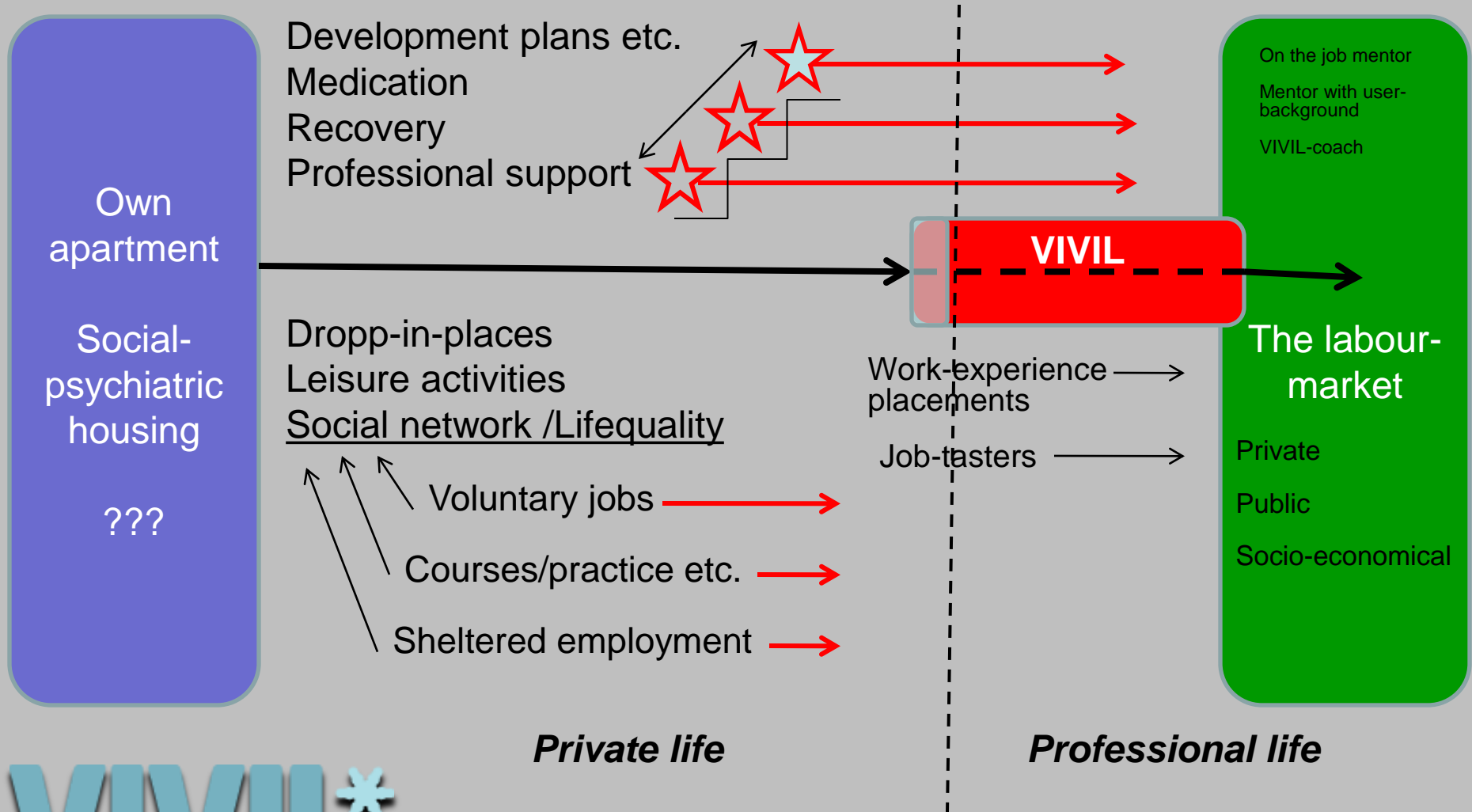
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3. discussion/talk

Workshop-groups:

Separation of 'Private' and 'Professional'

- Which (nation-specific?) factors are important here? 'too much social support' and 'not enough social support'?
- Possible new methods in your own work that could promote a 'Professional life-sphere' for your participants? Comments on the goal itself?

Creativity in formulating special working conditions

- Facilitating the user- and employer-controlled process? Your experiences?
- Mutual inspiration!: your examples of special needs and work-settings?

Discussion:

- a. What can we learn from each other and our very different contexts?
- b. Questions and comments on the other aspects of the VIVIL-project?

