

Meet Josef



Assets

- Motivated
- High attendance
- Social
- Interested in literature
- Curious
- Organized
- Flexible

Josef's implementation plan

Implementation plan for the period 2007/05-2008/03	
Name:	DOB:
Josef Tesfay	810106
	Employer:
The participant's vision:	
Josef has permanent employment with wages within 5 years Josef achieves gymnasium qualifications	
Long term goals (approx. 1 year)	
Josef has an internship where he feels confident and has an opportunity to progress	
Short term goals (less than 6 months)	
Spend all days of the internship at the same workplace Increase the internship shifts to full time hours	
Method	
Minimum 30 mins/week of tutoring - conversations with the contact person Continuous dialogue between the work place and Josef	
Date for follow-up	
A follow-up will take place at the next meeting	

This is how Josef feels about his job



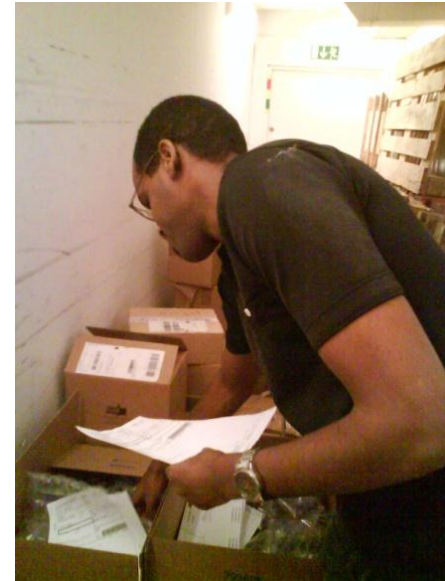
- Fun
To go to work
- Diverse
Good work duties
- Interesting
New people and known people
- Friendly staff
Social colleagues
- Instructive
To be patient and to not stress
Responsible

Schedule

WORKSCHEDULE

Work times: Monday-Friday 9.00-15:00

- Collect post and packages from the post service
- Recieve delivery at the warf "kajen"
- Restock the returned books from the till
- Throw away cardboard and rubbish
- Restock:
 - binders
 - envelopes
 - copying paper
 - office materials
- Put stickers on copying paper
- Collect goods from the stock room
- Check deliveries
- Price tag goods
- Tidy the shelves in the store
- Remaining time is for any temporary chores



Josef's work duties at Klackenbergs B&P



- Collect the post
- Recieve daily deliveries
- Assist customers
- Throw away cardboard, into the compactor
- Restock office material and books
- Take part in staff meetings
- Check the book delivery that has arrived

Support at the work place

Natural support



MISA-staff
visiting



Difficulties in the beginning:

- Performance anxiety
- Difficulty to concentrate

Solution with the help from Misa

- Start off with scheduled work duties to insure a lower pace
- Frequent follow-up conversations
- Engage "natural support"
- Visit to the workplace by Misa-staff

Fun– Challenges– Want to learn



- Fun:
 - To go to work
 - To have work mates
 - To feel needed
- Challenges:
 - To be more familiar with the book shop's full range of products
 - To gain employment fulltime
- Want to learn:
 - To operate the cashregister
 - To register books using the computer
 - To drive – to get a driver's license

The difference

Internship

Always young

Not so needed

Shy for customers

Employed

Feel more grown

More responsible

Training customers strategies

Life before support from Misa

- Elementary school
- High school
- The job centre – ”Cooking”
- Internship at Kista FC
- Nothing

Josef's coaches

- The colleagues at work
- Misa support

The goals with coaching

Independence

To develop one's abilities

To reach goals in life such as studies, work, relations

To handle the challenges of every day

Awareness

To better understand one's disability and to realize one's needs and limitations

To reevaluate one's situation

The goal

Must make a difference and a change

Dare to find your place

”If you are going to succeed somewhere
You have to dare to try
Doesn't matter much exactly where
To have the courage to try – is the key!”

Josef Tesfay

Have fun!

